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## 雷士照明控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 2222)

## CHANGE OF CHIEF EXECUTIVE OFFICER

## RESIGNATION OF CHIEF EXECUTIVE OFFICER

The board of directors (the "Board") of NVC Lighting Holding Limited (the "Company") announces that Mr. Wang Donglei ("Mr. Wang") has resigned as the chief executive officer of the Company (the "CEO") in order to devote more time to pursue his other business commitments with effect from 22 February 2019.

Mr. Wang has confirmed that he has no disagreement with the Board and there is no other matter in relation to his resignation as the CEO that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. Wang for his valuable efforts and contributions to the Company during his tenure of office as the CEO.

## APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Board is pleased to announce that Ms. Chan Kim Yung, Eva ("Ms. Chan") has been appointed as the CEO with effect from 22 February 2019.

The biography of Ms. Chan is as follows:

Ms. Chan, aged 51, from 1998 to 2004, she served as the general manager and vice president of Zhuhai China Resource Appliance Co., Ltd. where she was in charge of the sales and marketing of global business; from 2004 to 2012, she served as the senior vice president of Elec-Tech International Co., Ltd. (a substantial shareholder of the Company, the shares of which are listed on the Shenzhen Stock Exchange, stock code: 002005) where she was in charge of the company's global business strategy and risk management; from 2012 to 2018, she served as the chief executive officer of Elec-Tech Solid State Lighting (HK) Limited, a company mainly engaged in international LED lighting business; since November 2018, Ms. Chan has been serving as an executive director and the vice chairman of the Company. Ms. Chan graduated from University of Saskatchewan where she obtained a Bachelor's degree in Engineering in 1991, a Master's degree in Engineering in 1993 and an MBA degree in 1995.

Save as disclosed above, Ms. Chan has not held any other directorships in the last three years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas. Ms. Chan does not have any relationships with other directors, senior management, substantial shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")), or controlling shareholders (as defined in the Listing Rules) of the Company.

Ms. Chan does not have any interests in nor is she deemed to be interested in any shares or underlying shares of the Company or its associated corporations pursuant to Part XV of the Securities and Futures Ordinance.

Ms. Chan will enter into a Letter of Appointment with the Company under which she will hold office as the CEO for three years. Ms. Chan will receive no extra remuneration from the Company for serving as the CEO.

Save as disclosed above, there is no other information which is discloseable pursuant to the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there are no other matters relating to the appointment of Ms. Chan as the CEO that need to be brought to the attention of the shareholders of the Company.

The Board welcomes Ms. Chan for her new role as the CEO.

By Order of the Board

NVC Lighting Holding Limited

Wang Donglei

Chairman

Hong Kong, 24 February 2019

As at the date of this announcement, the Board consists of the following directors:

Executive Directors:
WANG Donglei
WANG Dongming
XIAO Yu
WANG Keven Dun
CHAN Kim Yung, Eva

Non-executive Directors: LI Huating YE Yong

Independent Non-executive Directors:
LEE Kong Wai, Conway
WANG Xuexian
WEI Hongxiong
SU Ling